STATE OF MAINE Department of Personnel

March 4, 1974

PERSONNEL BULLETIN 12.1A

Chief Executive, All Departments/Agencies/Etc. To:

Subi: Layoff policy for classified employees filling limited period

positions

The purpose of this bulletin is to establish policy regarding layoff rights of employees in positions identified as "limited period."

In order to differentiate between positions in classified State service which are wholly funded with State funds and those wholly or partially funded by federal funds, two separate position categories are established; i.e., State funded positions are identified as "Permanent", while those federally funded are identified as "Limited Period". These are administrative distinctions established to identify the positions only. Employees are selected to fill both categories using identical procedures established under the Personnel Law and Rules, and are equally entitled to the rights and benefits thereunder.

Accordingly, in all future layoff situations, the provisions of Personnel Law and Rules shall apply equally to employees of "permanent" and "limited period" positions.

THIS BULLETIN SUPERSEDES PERSONNEL BULLETIN 12.1

NICHOLAS L. CARAGANIS Director of Personnel

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