## SUBSTITUTE TEACHER RETIREMENT OPTION FORM STATE OF MAINE - BUREAU OF HUMAN RESOURCES

NAME	SOCIAL SECURITY #
DEPARTMENT	CLASS TITLE

## In accordance with Title 5 MRS, §17652, sub-§6, membership in the Maine Public Employees Retirement System (MainePERS) is optional for Substitute Teachers.

Maine law requires that these employees must make an election <u>at the time of initial hire</u> whether to be a member of the MainePERS. Once an election is made, <u>the election is irrevocable with respect to all subsequent</u> <u>employment with the same employer when membership in the program is not mandatory</u>.

**STEP 1** (*Complete only* if you have never exercised this option <u>at any time</u> in the past. If you have already made this choice at any time in the past, <u>that choice must remain in effect</u> and you must skip to Step 2):

I understand that I must elect whether to join the MainePERS. I also understand that this election is irrevocable *with respect to all subsequent employment with the State when membership in the program is not mandatory*. Therefore, I elect the following *(check only one)*:

to join the MainePERS.

to <u>not</u> join the MainePERS (go to STEP 2 below).

STEP 2 (complete only if you elected to not join the MainePERS now or any time in the past):

I understand that I must join a federally approved retirement plan. Therefore, I elect the following (*check only one*):

to join the federal Social Security system.

to join one of the State's deferred compensation plans and to contribute at least 7.5% of my salary to that plan.

(Employee's Signature)

(Date)

\_\_\_\_Employee Copy

\_\_\_\_Controller's Office/BHR Copy

\_MainePERS Copy