

School Climate and Affirmative Action

Purpose: Explore the methods being used to ensure equitable access to CTE programs for all students while considering the schools overall behavior policies and learning environment.

Focus	Possible Areas for Consideration	Examples of Potential Evidence
<p>School Culture</p> <p>Self-Study Questions: Q1, Q2, Q3, Q4, Q5</p>	<ul style="list-style-type: none"> • Physical space • Student Experience • Collaboration between programs • Student/faculty engagement • Instances celebrating student/instructional success • School vision/mission articulated and known • Leadership team actively engaged with students/staff • Awareness of CTE programming • Diversity, Equity, and Inclusion activities • Inclusion of special populations 	<ul style="list-style-type: none"> • Interview notes • Observation of school's physical space • Examples of collaboration between programs • Visual representation of vision/mission
<p>Interpersonal Relationships and Communication</p> <p>Self-Study Questions: Q6, Q7, Q8, Q9</p>	<ul style="list-style-type: none"> • Student and parent relationship with staff • Relationship between instructors and student support personnel • Staff relationship with sending school • Presence of leadership (visibility) • Peer to peer student interaction 	<ul style="list-style-type: none"> • Interviews and Observation • Staff/Parent communication policy • Disciplinary Policy
<p>Affirmative Action</p> <p>Self-Study Questions: Q10, Q11, Q12, Q13, Q14, Q15, Q16, Q17</p>	<ul style="list-style-type: none"> • Affirmative Action Policy • Affirmative Action Officer Identified and Trained • Grievance Policy (Students/Staff) • Nondiscrimination Statement • Harassment/Bullying Policy 	<ul style="list-style-type: none"> • Provide policies • Copy AAO training certification • Copy of Nondiscrimination Notice