



Maine Human Rights Commission  
# 51 State House Station, Augusta, ME 04333-0051

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**COMMISSION MEETING AGENDA**  
**\*Senator Inn – BOARDROOM\***  
*284 Western Ave, Augusta, Maine 04330*

**March 19, 2018**

8:30 a.m. Call to Order  
Adoption of Agenda and Consent Agenda  
Minutes: February 12, 2018 Commission Meeting

Director's Report  
Administration  
Personnel  
Compliance  
Status of pending cases  
Agreements  
Investigation  
New Charges  
Administrative Dismissals  
Pre-determination Settlements  
Litigation

New Business

**8:45 a.m. CASES TO BE VOTED ON**

**Executive Session \*\***  
Litigation  
**Adjourn**

**COMMISSION MEETING AGENDA- continued**

**March 19, 2018**

**CASES TO BE HEARD 8:45 A.M.**

**PLEASE CHECK MHRC WEBSITE FOR UPDATED HEARING TIMES ONE WEEK BEFORE MEETING DATE!!!**

- PA16-0096\* Sue A. Draper (East Orland) v. Auburn (City of)/Police Dept. (Auburn)
- E16-0024 Trista E. Collins (Windham) v. SOM/Dept. of Health & Human Services (Augusta)
- E16-0110 Larry W. Mayes (Lewiston) v. Central Maine Medical Center (Lewiston), Jesse Zack (Lewiston), Bruce O'Donnell (Lewiston), Christine Reindeau (Lewiston), Fred Frohardt (Lewiston), Tina Legere (Lewiston), & Jay Beck (Lewiston)
- PA16-0124 David K. LaFlamme (North Anson) v. Waldo County Superior Court (Belfast)
- PA16-0133 George J. Stanley (Greene) v. BJ's (Westborough, MA)
- E16-0322 Angela Cook (Portland) v. Pattent Tool a/k/a PTE Precision Machining (Kittery)
- PA16-0454 Cheryl L. Andrews (East Hartford, CT) v. Sears (South Portland)

***\* Indicates a case in which a "reasonable grounds" finding is recommended***

**IF Your case is not listed above**, but was on the March Agenda issued two weeks ago, **your case is on the Consent Agenda (see the next page for a list). This means you will NOT be able to argue your case to the Commissioners; they will adopt the recommended decision without argument. You do not need to come to the 3/19 meeting.**

**CONSENT AGENDA**

**(No argument will be heard on these cases)**

- E16-0109 Janice M. Haskell (South Portland) v. South Portland Nursing Home (South Portland)
- E16-0132 Michael S. Tibbetts (West Paris) v. KBS, Inc. (South Paris) & Wyatt Andrews (South Paris)
- PA16-0151 Gaynor P. Fitch (Norway) v. Cumberland Farms (Westborough, MA)
- E16-0190 Ryan P. Hemingway (Westbrook) v. B.I.C. Holdings (South Portland)
- E16-0208 Marie Grandmaison (Fairfield) v. Laborers' International Union of North America Local 327 (Augusta)
- E16-0414 Leanne Tukey (Brunswick) v. Giri Hotel Management, d/b/a Best Western Plus Brunswick (Brunswick)
- E17-0052 Arlene R Henry-Castonguay (Peru) v. RSU #73 (Livermore Falls)
- H17-0460-A Lisa Daniello (Portland) v. Michael Geftic (Portland) & Laura Geftic (Portland)

***\* Indicates a case in which a "reasonable grounds" finding is recommended***

**TABLED**

- E16-0369 William A. Hale (Norridgewock) v. Vestas American Wind Tech (Eustis)