

STATE OF MAINE

Maine Labor Relations Board

On April 3, 2023, Nicholas Upham filed a petition for Decertification Election with the Maine Labor Relations Board (Board) pursuant to 26 M.R.S.A. § 967(2) and Chapter 11 of the Board Rules. Because the requirements set forth in Chapter 11 of the Board Rules were met, the Board scheduled a Decertification Election by mail ballot to be conducted among employees in the collective bargaining unit described below between May 4, 2023, and May 24, 2023. On April 11, 2023, the Board provided the petitioner, Teamsters Local Union No. 340, and the Town of Boothbay Harbor with sample ballots and a notice of election for both informational and posting purposes in accordance with Board Rule Chap. 11, § 14(2) and § 46. On May 4, 2023, the Board mailed ballots to all members of the unit included in the list of eligible voters prepared by the employer.

Dated at Augusta, Maine, May 24, 2023

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board

ELECTION OBSERVERS

The following election observers were designated pursuant to Board Rule Chap. 11, § 48(3):

For the Petitioner: _____

For the Teamsters Local Union No. 340: _____

For the Employer: _____

ELECTION REPORT

Members of the unit eligible to vote	<u>4</u>
Ballots cast	<u>4</u>
Ballots cast indicating a desire that TEAMSTERS LOCAL UNION No. 340 represent the Town of Boothbay Harbor Public Works employees in the positions of Foreman and Heavy Equipment Operator as their exclusive collective bargaining agent	<u>0</u>
Ballots cast indicating a desire for NO REPRESENTATIVE	<u>4</u>
Ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50	<u>0</u>
Ballots considered void pursuant to Board Rule Chap. 11, § 51	<u>0</u>

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board

WITNESS:

For the Petitioner

For Teamster Local Union No. 340

For the Employer

CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a result of the foregoing Decertification Mail Ballot Election conducted between May 4, 2023, and May 24, 2023, among the above-mentioned unit of employees, ~~(TEAMSTERS LOCAL UNION NO. 340 was duly elected as the exclusive collective bargaining agent)~~, (NO REPRESENTATIVE was elected).

Dated at Augusta, Maine, May 24, 2023

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board