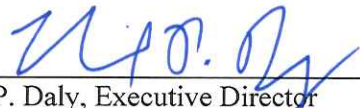


STATE OF MAINE
Maine Labor Relations Board

On October 3, 2023, a petitioner self-titled as the Presque Isle Fire Department filed with the Maine Labor Relations Board (Board) a petition for Decertification/Bargaining Agent Election (MLRB Form 2A). Because the requirements set forth in Chapter 11 of the Board Rules were met, the Board scheduled a Decertification/Bargaining Agent Election by mail ballot to be conducted among employees in the collective bargaining unit described below between October 30, 2023, and November 17, 2023. On October 12, 2023, the Board provided the petitioner, the Teamsters Local Union No. 340, and the City of Presque Isle with sample ballots and a notice of election for both informational and posting purposes in accordance with Board Rule Chap. 11, § 14(2) and § 46. On October 30, 2023, the Board mailed ballots to all members of the unit included in the list of eligible voters prepared by the employer.

Dated at Augusta, Maine, November 17, 2023

ATTEST:


Neil P. Daly, Executive Director
Maine Labor Relations Board

ELECTION OBSERVERS

The following election observers were designated pursuant to Board Rule Chap. 11, § 48(3):

For the Petitioner: _____

For the Teamsters: _____

For the Employer: _____

ELECTION REPORT

Members of the unit eligible to vote 23

Ballots cast 16

Ballots cast indicating a desire that TEAMSTERS LOCAL UNION NO. 340 represent Presque Isle Fire Department employees in the positions of Daytime Deputy Chief, Captains, and Firefighters/Paramedics/AEMT/EMT as their exclusive collective bargaining agent 1

Ballots cast indicating a desire that International Association of Fire Fighters represent the above-named employees as their exclusive collective bargaining agent 14

Ballots cast indicating a desire for NO REPRESENTATIVE 1

Ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50 0

Ballots considered void pursuant to Board Rule Chap. 11, § 51 0

ATTEST:


Neil P. Daly, Executive Director
Maine Labor Relations Board

WITNESS:

For the Petitioner

For the Teamsters

For the Employer

CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a consequence of the foregoing Decertification/Bargaining Agent Mail Ballot Election conducted between October 30, 2023, and November 17, 2023, among the above-mentioned unit of employees (~~TEAMSTERS LOCAL UNION NO. 340 was duly elected as the exclusive collective bargaining agent~~), (the INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS was duly elected as the exclusive collective bargaining agent), (~~NO REPRESENTATIVE was elected~~), (~~no majority was obtained and a runoff election is required~~).

Dated at Augusta, Maine, November 17, 2023

ATTEST:


Neil P. Daly, Executive Director
Maine Labor Relations Board