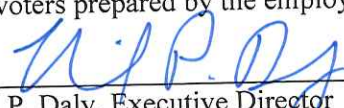


STATE OF MAINE
Maine Labor Relations Board

On April 21, 2023, Michael Tucci filed a petition for Decertification/Bargaining Agent Election with the Maine Labor Relations Board (Board) pursuant to 26 M.R.S.A. § 967(2) and Chapter 11 of the Board Rules. Because the requirements set forth in Chapter 11 of the Board Rules were met, the Board scheduled a Decertification/Bargaining Agent Election by mail ballot to be conducted among employees in the collective bargaining unit described below between May 24, 2023, and June 13, 2023. On May 2, 2023, the Board provided the Maine Fraternal Order of Police (FOP), the Maine Association of Police (MAP), and the Town of Kennebunk with sample ballots and a notice of election for both informational and posting purposes in accordance with Board Rule Chap. 11, § 14(2) and § 46. On May 24, 2023, the Board mailed ballots to all members of the unit included in the list of eligible voters prepared by the employer.

Dated at Augusta, Maine, June 13, 2023

ATTEST:


Neil P. Daly, Executive Director
Maine Labor Relations Board

ELECTION OBSERVERS

The following election observers were designated pursuant to Board Rule Chap. 11, § 48(3):

For the FOP: x JOEL T. WILKINSON

For the MAP: _____

For the Employer: _____

ELECTION REPORT

Members of the unit eligible to vote

17

Ballots cast

15

Ballots cast indicating a desire that MAINE ASSOCIATION OF POLICE represent the Town of Kennebunk employees in the positions of Sergeants, Patrol Officers, Detectives, School Resources Officers (SRO)

5

Ballots cast indicating a desire for MAINE FRATERAL ORDER OF POLICE represent the above-named employees as their exclusive collective bargaining agent

10

Ballots cast indicating a desire for NO REPRESENTATIVE

0


Ballots challenged and set aside pursuant to Board Rule Chap. 11, § 50

0

Ballots considered void pursuant to Board Rule Chap. 11, § 51

0

ATTEST:

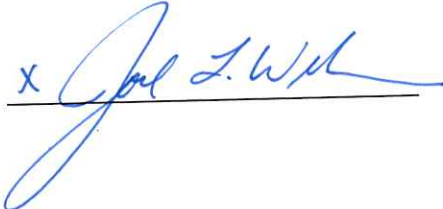

Neil P. Daly, Executive Director
Maine Labor Relations Board

WITNESS:

For the FOP

For MAP

For the Employer

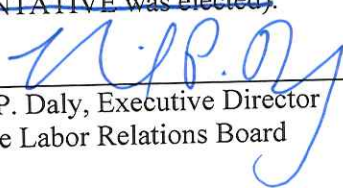
x 

CERTIFICATION

I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify that as a result of the foregoing Decertification Mail Ballot Election conducted between May 24, 2023, and June 13, 2023, among the above-mentioned unit of employees, ~~MAINE ASSOCIATION OF POLICE (MAP)~~, MAINE FRATERAL ORDER OF POLICE (FOP), was duly elected as the exclusive collective bargaining agent, (~~NO REPRESENTATIVE was elected~~).

Dated at Augusta, Maine, June 13, 2023

ATTEST:


Neil P. Daly, Executive Director
Maine Labor Relations Board