

STATE OF MAINE

Maine Labor Relations Board

TALLY OF MAJORITY SIGN-UP AUTHORIZATIONS

On April 17, 2024, the Sabattus Professional Fire Fighters, IAFF Local 5454 (Union) filed with the Maine Labor Relations Board a Petition for Bargaining Agent Certification by Majority Sign-up (Petition) to represent certain employees of the Town of Sabattus (Employer) for the purposes of collective bargaining. The proposed bargaining unit is reflected below:

Included: All Full-Time Uniformed Fire and EMS Personnel employed by the Town of Sabattus principally performing Fire, EMS, and other related services provided by the Sabattus Fire Department.

Excluded: All other employees of the Town of Sabattus including Fire Chief, Per Diems, and Call Force personnel of the Sabattus Fire Department.

With the petition, the Union submitted a number of cards signed by individuals designating and authorizing the Union to serve as their bargaining agent. On April 24, 2024, the Employer provided a roster of the employees who encumber the positions that are included in the bargaining unit described above. On May 3, 2024, the undersigned Executive Director of the Maine Labor Relations Board conducted a review of the authorization cards to determine if a majority of eligible employees in the proposed bargaining unit authorized the Union to serve as their bargaining agent.

REVIEW OF SUBMITTED AUTHORIZATIONS

Number of employees in proposed bargaining unit	<u>4</u>
Total number of signed authorizations submitted	<u>4</u>
Total number of signed authorizations from eligible bargaining unit employees	<u>4</u>

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board

CERTIFICATION

Having reviewed the signed authorization forms, I have determined that a majority of the employees in the proposed bargaining unit designated the Sabattus Professional Fire Fighters, IAFF Local 5454 as their exclusive agent for the purposes of collective bargaining. As a result, I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify the Sabattus Professional Fire Fighters, IAFF Local 5454 as the exclusive bargaining agent of the employees in the bargaining unit described above.

Dated: May 3, 2024

ATTEST: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board