

**STATE OF MAINE**  
**Maine Labor Relations Board**

**TALLY OF MAJORITY SIGN-UP AUTHORIZATIONS**

On October 11, 2023, the Mt. Abram Teachers' Association (Union) filed with the Maine Labor Relations Board a Petition for Bargaining Agent Certification by Majority Sign-up (Petition). Through the petition, the Union sought to add those individuals employed in the position of Nurse by MSAD No. 58 (Employer) to an existing bargaining unit currently represented by the Union.

The proposed addition would result in an expanded bargaining unit, as reflected below:

**Included:** All Nurses, Teachers, and Teaching Personnel.

**Excluded:** All Superintendent, Assistant Superintendent, Principals, Assistant Principal/ Athletic Director, Director of Special Education, District Technology' Director, secretaries, educational technicians, teacher aides, tutors, substitute teachers, school volunteers, staff members with additional benefits used as incentives for employment, teachers paid by the district that work outside of the district, grant provided temporary positions, (not to include teachers employed as a classroom teacher by the district prior to being paid through grant funds), or other medical personnel.

With the petition, the Union submitted cards signed by certain individuals designating and authorizing the Union to serve as their bargaining agent. The Employer's response, including a roster of the employees who encumber the position of Nurse was due on October 26, 2023. The Employer did not file a timely response. Therefore, on October 27, 2023, after reviewing the individuals listed as Nurse in the Employer's online staff directory, the undersigned Executive Director of the Maine Labor Relations Board conducted a review of the authorization cards to determine if a majority of eligible employees in the proposed additional bargaining unit positions authorized the Union to serve as their bargaining agent.

**REVIEW OF SUBMITTED AUTHORIZATIONS**

Number of employees in proposed additional bargaining unit positions	<u>3</u>
Total number of signed authorizations submitted	<u>3</u>
Total number of signed authorizations from employees in proposed bargaining unit positions	<u>3</u>

ATTEST: Neil P. Daly  
Neil P. Daly, Executive Director  
Maine Labor Relations Board

**CERTIFICATION**

Having reviewed the signed authorization forms, I have determined that a majority of the employees in the proposed additional bargaining unit positions designated the Mt. Abram Teachers' Association as their exclusive agent for the purposes of collective bargaining. As a result, I, Neil P. Daly, Executive Director of the Maine Labor Relations Board, certify the Mt. Abram Teachers' Association as the exclusive bargaining agent of the employees in the expanded bargaining unit described above.

Dated: October 27, 2023

ATTEST: Neil P. Daly  
Neil P. Daly, Executive Director  
Maine Labor Relations Board