

MAINE LABOR RELATIONS BOARD
90 State House Station
Augusta, ME 04333
(207) 287-2015
www.maine.gov/mlrb

NOTICE

NOTICE OF DECERTIFICATION ELECTION

A secret ballot election will be held, by mail, to determine whether

RICHMOND EMPLOYEES ASSOCIATION

shall continue as the collective bargaining agent for the employees of Town of Richmond unit described below, or whether these employees desire

NO REPRESENTATIVE

for the purposes of collective bargaining.

The description of the bargaining unit in which the election will be conducted is as follows:

INCLUDED: Truck Driver/Labor, Patrol, and Sergeant

EXCLUDED: All other positions in the Town of Richmond

The election will be conducted by mail ballot in accordance with Maine Labor Relations Board Rule Chap. 11, § 47 and § 48. Official ballots will be mailed to the home addresses of eligible voters on **October 16, 2023**. Each eligible voter will receive one ballot, one Secret Ballot Envelope and one pre-addressed and postage-paid Mail Envelope. In order to assure that all ballots are counted, voters are urged to read and comply with the instructions printed on the back of the Secret Ballot Envelope. Voters should mark the ballot by placing an "X" or "✓" in the box which designates their choice of either "Richmond Employees Association", or "No Representative." The ballot should contain no other marks or identifying characteristics as they may invalidate the ballot. Voters should mark their ballots in private and then place the marked ballot in the Secret Ballot Envelope. After sealing the ballot in the Secret Ballot Envelope, the Secret Ballot Envelope should be placed in the preaddressed and postage-paid Mail Envelope. The voter must sign the Mail Envelope in the appropriate space. Failure to do so may invalidate the ballot. The Mail Envelope will be used to authenticate voter eligibility but will be discarded prior to the counting of ballots, to insure voter anonymity.

Employees believing themselves eligible to vote in the election who do not receive a ballot in a timely fashion may obtain a duplicate ballot by calling the Maine Labor Relations Board at (207) 287-2015 on or before **October 23, 2023**. The Board office is open from 8:30 a.m. to 4:30 p.m., Monday through Friday.

To be counted in this election, ballots must be received by the Maine Labor Relations Board in the preaddressed and postage-paid Mail Envelope provided with each ballot at the Board offices by **1:00 p.m. on Tuesday, October 31, 2023**.

The ballots will be tabulated at **1:00 p.m. on Tuesday, October 31, 2023**, in the Labor Board Hearing Room, 2nd floor of the Elkins Building, 19 Elkins Lane (former AMHI complex), Augusta, Maine, in accordance with Board Rule Chap. 11, § 48(1). The parties are hereby advised of their privilege to designate an election observer pursuant to Chap. 11, § 48(3). The parties' designated observers may observe the tabulation of the ballots.

Petitions to intervene, accompanied by a 10 percent showing of interest, must be received by the Board on or before **October 10, 2023**.

Pursuant to Board Rule Chap. 11, § 14(2) and § 46, a copy of this notice and the sample ballot shall be provided to the employees in the above-described unit at least ten (10) calendar days prior to the mailing of the ballots on October 16, 2023. This notice and sample ballot shall not be altered, covered, defaced or removed before the completion of the election.

September 29, 2023
Augusta, Maine

By: Neil P. Daly
Neil P. Daly, Executive Director
Maine Labor Relations Board