



Maine Labor Relations Board
**PETITION FOR UNIT DETERMINATION,
 BARGAINING AGENT ELECTION OR DECERTIFICATION**

MLRB Form 2A

Purpose of Petition (check all applicable boxes)

- Unit Determination (UD) Decertification Election
 Bargaining Agent Election Decertification Bargaining Agent Election

Petitioner

Name Waldo County Communication Association
 Address 2 Public Safety Way
Belfast, Maine 04915
 Phone 207-338-2040
 E-Mail (if available) _____

Petitioner's Representative for correspondence (if different)

Name Melissa Bisson
 Address 2 Public Safety Way
Belfast, ME 04915
 Phone 207-338-2040
 E-Mail (if available) mbisson@waldocountymaine.gov

Public Employer

Name County of Waldo
 Address 39B Spring St
Belfast, ME 04915
 Phone 207-338-3282
 E-Mail (if available) _____

Incumbent Collective Bargaining Agent

Name Waldo County Communication Association
 Address 2 Public Safety Way
Belfast, ME 04915
 Phone 207-338-2040
 E-Mail (if available) _____

1. Describe the existing or proposed collective bargaining unit; estimate the total number of employees in the unit; set forth the classifications of employees comprising the unit; and estimate the number of employees in each classification. If a position in an included classification is to be excluded from the unit, list each such specific position and set forth the basis for its exclusion. Continue on separate sheet if needed.

We have an association with 5 board members and total of 10 union members. We have Melissa Bisson as President, James Porter as Vice President, Misty Lewis as Steward, Holden Doyon as Treasurer and Lori Mazzeo as Secretary.

2. Provide the name, address and telephone number of any other employees or employee organizations other than the petitioner claiming to represent any of the employees in the existing or proposed bargaining unit.
please see attached sheet

3. State the expiration date of any collective bargaining agreement covering employees in the existing or proposed bargaining unit and attach a copy.
The contract with Maine Employees United LLC expires 11 20 2023 and our contract with county expires 12 31 2023

4. State what action or remedy the petitioner is seeking from the Board.
We are looking to decertify from Maine Employees United LLC and would like to join Maine Association of Police to represent us

5. If election is requested, name the prospective bargaining agent as it will appear on the ballot.
Maine Association of Police

6. Check off all boxes that apply:
 - For a UD Petition, parties are unable to agree on an appropriate unit.
 - For a UD or Bargaining Agent Election Petition submitted by employer, one or more employees or employee organizations have presented to the employer a claim to be recognized as the representative of employees in the bargaining unit.
 - For a UD, Bargaining Agent Election, or Decertification Petition submitted by an employee or employee organization, this petition is accompanied by showing of interest forms from 30% of the employees in the proposed or existing bargaining unit. The showing of interest must consist of original separate documents, individually signed and dated, containing the typed or printed name of the person signing, and a statement that the person does (or does not, if decertification is sought) desire to be represented by the bargaining agent for the purposes of collective bargaining. A petition of an intervenor need only be accompanied by a 10% showing. *The showing of interest should be submitted only to the Maine Labor Relations Board.*

7. State any other facts relevant to this Petition.
We currently have our own association, with our own board members and represented by Maine Employees United LLC. We as a whole bargain unit have voted to leave Maine Employees United LLC and join Maine Association of Police to represent us. We ask to start the decertification process as soon as possible. We ask to start the decertification process as soon as possible within the statutorily allowed election period.

CERTIFICATION: I certify that all of the above information is true and correct to the best of my knowledge and belief. I understand that the law imposes penalties for false statements provided on this form.

Signature Melissa Bisson
 Name Melissa Bisson
 Title President

Date 10/01/23

Pursuant to Maine Labor Relations Board Rules, Chapter 10, §7, this form must be filed electronically by sending it as an attachment in an email sent to mlrb@maine.gov. If you are unable to file electronically, you must include a signed Request For Exception To Electronic Filing Requirement (MLRB Form 8).

This petition will not be considered filed until the Board has received signed original showing of interest forms, if required.